

**S - ANON**  
*International*



*Family Groups*

**20<sup>th</sup> ANNUAL  
SENIOR WORLD SERVICE CONFERENCE  
SUMMARY**

**JULY 2023**

**20<sup>th</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2023**

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**Agenda**

- 10:45 am      **LOGIN** with individual zoom link
- 11:00 am      **OPENING** (40 min)  
Serenity Prayer  
Credentials Committee Report  
Roll Call  
Agenda  
Vote to Approve Agenda  
Program Readings: Steps, Traditions, Concepts, Warranties  
BOT Slate  
Accept BOT Slate  
Announcements  
Parliamentarian Review
- 11:40 am      **COMMITTEE REPORTS**  
Board of Trustees Chairperson  
Executive Committee
- 11:55 am      BIO BREAK
- 12:00 pm      **COMMITTEE REPORTS**  
World Service Office  
Finance Committee  
Literature Committee  
International Conventions Committee
- 1:00 pm      MEAL BREAK (25 min)
- 1:25 pm      **COMMITTEE REPORTS**  
World Service Conference Committee  
Public Information and Outreach Committee  
S-Ateen Committee  
Policy and Service Communications Committee
- 2:25 pm      BIO BREAK
- 2:30 pm      **COMMITTEE REPORTS**  
Regional Trustees  
General Delegate Assembly
- 3:00pm      **MOTION #1**  
10 Minutes Q&A (maximum – if needed)  
For and Against (as needed)  
Vote
- ADJOURNMENT**  
WSC Feedback Questionnaire instructions  
Serenity Prayer

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**Board of Trustees Slate**

The Chair will recognize the BOT Chair for the presentation of the Board of Trustees (BOT) Slate.

<b>Board of Trustees Position</b>	<b>Trusted Servant</b>	<b>Term Ends</b>
World Service Office Executive Director	Lindsay W.	Term concurrent with employment at WSO
<b>Officers:</b>		
Board of Trustees Chairperson	Mercedes S.	7/31/24
Board of Trustees Co-Chairperson	Vacant since 8/20	
Board of Trustees Secretary	Anne A.	7/31/25
Board of Trustees Treasurer/Finance Committee Chairperson	Dawnielle A.	7/31/24
<b>Regional Trustees:</b>		
Central/Eastern Canada Regional Trustee	Becomes vacant 8/23	
Midwest Regional Trustee	Vacant since 11/20	
Northeast Regional Trustee	Vacant since 8/18	
Northwest Regional Trustee	Vacant since 1/23	
Southeast Regional Trustee	Brenda Y.	7/31/24
Southwest Regional Trustee	Becomes vacant 8/23	
West Regional Trustee	Vacant since 8/20	
Western Canada Regional Trustee	Vacant since 8/18	
<b>Standing Committee Chairs/Trustees-at-Large:</b>		
Archives Committee Chairperson	Vacant since 8/16	
International Convention Committee Chairperson	Heidi D.	7/31/24
Literature Committee Chairperson	Julie S.	7/31/26
Policy & Service Communications Committee Chairperson	Kathleen S.	7/31/25
Public Information & Outreach Committee Chairperson	Michelle G.	7/31/25
S-Ateen Committee Chairperson	Greta B.	7/31/25
World Service Conference Committee Chairperson	Jeanne H.	7/31/24

Per S-Anon’s Bylaws, with the exception of the Executive Director of the World Service Office, whose Board term coincides with his or her term of employment as Executive Director, Officers and Trustees shall be elected to serve a period of 3 years.

Trustees and Officers shall serve no more than 2 consecutive terms in the same position or any combination of positions. Voting Members consist of 4 Officers, the WSO Executive Director, 8 Regional Trustees, and Chairpersons of Board of Trustees Standing Committees.

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**Board of Trustees Committee Reports**

***Board of Trustees (BOT) Chairperson's Report***

**MISSION/PURPOSE:** The Board of Trustees is considered the legal entity of S-Anon. The Executive Committee directs the day-to-day business matters of S-Anon at the World Service Office. The Board is responsible for S-Anon's funds and services, makes policy and procedure suggestions for approval by the fellowship of S-Anon through its World Service Conference, and publishes S-Anon Conference Approved Literature and Service Literature.

Specifically, the BOT performs the functions shown below:

- Serves as guardian of S-Anon's Twelve Traditions, Twelve Concepts of Service, and the Conference Charter
- Provides guidance in matters of policy
- Serves as custodian and guarantor of good management of the WSO
- Appoints Trustees-at-Large
- Monitors and supports the accomplishment of the strategic goals of BOT committees
- Approves the annual budget and maintains a prudent reserve
- Ensures documentation of official proceedings of its committees, which are maintained in the Official Corporate Record Book at the WSO

**COMMITTEE CHAIR:** Mercedes S.

**TERM OF OFFICE:** Term began August 1, 2020 / currently serving final year, term ending July 31, 2024

**CONTACT INFORMATION:** [botchair@sanon.org](mailto:botchair@sanon.org)

**COMMITTEE MEMBERS:** Dawnielle A., BOT Treasurer/Finance Committee Chairperson, Anne A., BOT Secretary, Lindsay W., WSO Executive Director, Julie S., Literature Committee Chairperson, Kathleen S., PSCC Chairperson, Michelle G., PI&O Committee Chairperson, Greta B., S-Ateen Committee Chairperson, Jeanne H., WSCC Chairperson, Heidi D., ICC Chairperson, Brenda Y., Southeast Trustee, Cheryll S., Central/Eastern Canada Trustee, Pam M., Southwest Trustee

**WHEN WE MEET:** The BOT meets virtually on the 1<sup>st</sup> Tuesday of each month at 9pm Eastern.

**THIS YEAR'S PRIORITIES:**

- Administration
- Technology
- Literature
- Outreach
- International Conventions

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Administration
  - Approved 2023 Budget
  - Explored non-profit board function best practices, implementing use of Consensus Agendas and Generative Discussion
  - Implemented Specific, Measurable, Attainable, Relevant, Time-bound (SMART) Goals methodology
  - Lone Member Database retired
  - New Office Assistant hired and Bookkeeper now remote
  - Work in Progress to secure non-profit consultant (Motion-in-Concept approved with work underway to create RFP) for 3-5 year strategic roadmap
- Technology
  - Approved Motions
    - Use of TikTok and Instagram for PIOC videos

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- Regional Trustee Webinar Power Point Presentation
- Recordings by S-Anon sell in sanon.org store
- Search Engine Optimization (SEO) third party provider improvement to increase website traffic
- Paid Special Worker role – Technical Support Team (TST) Lead
- Improvements to Find a Meeting Page functionality
- Literature
  - Approved Motions
    - S-Ateen: Suggested Meeting Format, removing SL designation
    - Price Increases
    - S-Anon Twelve Steps (\$14)
    - Working the S-Anon Program (\$14)
    - Exploring the Wonders of Recovery (\$20)
    - L-10 Information for Professionals updates
    - Updating Service Literature Policy updated to include Committees affected
    - Third Party online vendors ability to sell S-Anon literature
- Outreach
  - 2 Public Service Announcements (PSAs)
- International Conventions Committee
  - Convention motions approved:
    - July 2023: Nashville, TN
    - July 2024: Los Angeles, CA
    - July 2025: Dallas, TX

**GOALS/CHALLENGES FOR THE FUTURE:**

- Filling open BOT, EC and Committee roles
- Grow trusted servant pool beyond the group level
- Strategic Near-Term and Longer-Term plan for support and growth of S-Anon

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## ***Executive Committee Report***

**MISSION/PURPOSE:** The purpose of the Executive Committee is to administer the operations of the World Service Office (WSO) in accordance with S-Anon's Concept Eight, "The Board of Trustees delegates full authority for routine management of the S-Anon headquarters to its Executive Committee." The Board of Trustees, which sets WSO policy in accordance with S-Anon's Concepts Three, Six, and Eight, has given the Executive Committee the legal authority to make decisions regarding the daily affairs of the WSO and to ensure that the WSO is adhering to BOT policy.

**COMMITTEE CHAIR:** Mercedes S.

**TERM OF OFFICE:** Term began August 1, 2020 / currently serving first term ending July 31, 2024

**CONTACT INFORMATION:** [botchair@sanon.org](mailto:botchair@sanon.org)

**COMMITTEE MEMBERS:** Dawnielle A.; BOT Treasurer, Anne A., BOT Secretary; Lindsay W., WSO Executive Director

**WHEN WE MEET:** The EC meets virtually monthly on the 2<sup>nd</sup> to last Thursday for 2 hours as the formal meeting, scheduling additional monthly meetings as necessary and maintains communication via additional meetings, phone, texts, or email between meetings.

### **THIS YEAR'S PRIORITIES:**

- Consulting Engagement: Request for Proposal and Vendor Engagement
- Develop a BOT Governance Handbook outline
- Develop EC Standard Practices Outline
- Secure BOT Co-Chair
- Create Motion-In-Concept to develop Safety Guidelines and secure legal review
- Separate Policies & Procedures from Finance Committee's P&P: Review and Approve
- S-Ateen ad hoc committee: Develop Generative Discussion materials for BOT discussion

### **PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Determined 2023-24 goals for WSO and EC
- Oversee development of a Nonprofit Consulting Request for Proposal
- Tech Support Team Lead role approved as Paid Special Worker
- Providing literature via eBook only through third party vendors (e.g. Amazon, Barnes & Noble)
- Revamp Find A Meeting web page
- Search Engine Optimization (SEO) engagement continued, seeing site traffic improvement
- BOT meeting changes (e.g. Consent Agenda, Generative Discussion)
- Conducted collaborative Delegates/BOT meeting

### **GOALS/CHALLENGES FOR THE FUTURE:**

- Increasing volunteer pool
  - Aiding in turnover of EC positions and filling vacancies
- Improve safeguarding S-Anon assets
  - Copyrights
  - Safety Guidelines
  - International involvement

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## ***World Service Office (WSO) Report***

**MISSION/PURPOSE:** The S-Anon World Service Office (WSO) is the central headquarters for providing services to S-Anon individuals and groups. As such, it is fully accountable to the S-Anon fellowship. The accountability to the groups is accomplished through the Regional Trustees on the Board of Trustees (BOT). In turn, the BOT approves financial transactions, sets policy and procedures, and ensures that the WSO is adhering to those policies and procedures.

### **The WSO has six main areas of responsibility:**

1. Coordinate the fellowship-wide effort to help new members make contact with recovering S-Anon members in their area by maintaining and updating lists of all registered groups and lists of individuals willing to serve as Contact Persons for inquirers
2. Serve as the communication link between groups, Information Services Groups (Intergroups) and individual members, and the Board of Trustees and its Committees
3. Arrange for printing and distribution of Conference Approved Literature to groups and individuals
4. Maintain records of income and expenses
5. Assist the BOT and other service committees
6. Serve as a first point of contact for the media and referral agencies

**STAFF:** Lindsay W., part-time Executive Director, Laura M., part-time Office Assistant

**OFFICE HOURS:** The WSO is open Monday through Friday from 10 am to 2 pm.

### **THIS YEAR'S PRIORITIES:**

- Develop Content and Intellectual Property Use Policies
- Develop a contingency plan for WSO Staff in case of emergencies or unexpected leave of absences
- Address procedural needs for copyright licensing management and document processes as a resource for International Service Structures
- Update the internal pages of the Member Site

### **PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Migrated the sale of eBooks to Amazon, Barnes & Noble, and Apple (Apple to be completed by July 2023)
- Created eBooks for all booklets with plans to publish on Amazon, Barnes & Noble, and Apple by July 2023
- Hired and trained a new Office Assistant
- Transitioned bookkeeping to a remote position
- Hired WSO Tech Support as an independent contractor paid special worker
- Managed print for *S-Anon Twelve Traditions* and reprint of *Exploring the Wonders of Recovery* and *S-Anon Twelve Steps*
- Created a new Group Database using Excel
- Revamped the Find a Meeting page
- Working with the International Convention Committee Chair, facilitated the planning for the June 2023 International Convention in Nashville, TN
- Hired two new graphic designers for literature publication and production support
- Continued SEO efforts managed by WSO Webmaster
- Ended the Lone Member/Newcomer Database
- Registered Trademark for "S-Ateen"
- Removed sale of *Exploring the Wonders of Recovery* as a downloadable PDF
- Migrated many WSO forms to JotForm, transitioning to entirely paperless by October 2023
- Received approval to stop selling paper Service Literature products and instead only offering free downloads (to be completed July/August 2023)



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- Negotiated lower international shipping rates with FedEx which, with the support of a website plugin, will soon reduce shipping costs for groups outside the US (September 2023)

2022 Literature Sales

- *S-Anon Twelve Steps*: 1,482
- *S-Anon Twelve Steps* eBook: 236
- *S-Anon Twelve Traditions*: 540
- *S-Anon Twelve Traditions* eBook: 49
- *Working the S-Anon Program*: 1,478
- *Working the S-Anon Program* eBook: 165
- *Reflections of Hope*: 1,511
- *Reflections of Hope* eBook: 303
- *Exploring the Wonders of Recovery*: 360
- *Exploring the Wonders of Recovery* PDF: 57
- *Welcome We're Glad You're Here*: 1,030
- *What is the S-Anon Point of View?*: 407
- *Recovering Together Issues Faced by Couples*: 220
- *S-Ateen What It's Like to be Me*: 58
- *S-Anon A Guide to Public Information and Outreach*: 21
- Total Orders Shipped: 2,056

May 2023 Current Stats

- Blog Subscribers: 1,406
- WSO Update Subscribers: 1,674
- Registered Groups in US & Canada Meeting:
  - In-Person: 102
  - Hybrid In-Person & Remote: 48
  - Phone: 12
  - Online: 116
- Listed US & Canada Special Meetings: 11
- Listed US & Canada Open Meetings: 6
- Registered S-Ateen Groups (US, Canada, International): 2
- International In-Person, Intergroups, Phone, and Online Groups: 38
- Long Distance Sponsors: 24
- Phone Support: 31

**GOAL'S/CHALLENGES FOR THE FUTURE:**

- Encouraging groups to develop generic contact information to be published on [www.sanon.org](http://www.sanon.org), directing newcomers to reach out directly to group instead of going through WSO
- Explore options in migrating WSO phone system to VOIP technology
- Navigating on-call staffing coverage and scheduling conflicts
- With the upcoming completion of two new bound books, storage at the WSO may become an issue

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## ***Finance Committee Report***

**MISSION/PURPOSE:** The Finance Committee provides stewardship of the funds received by S-Anon's World Service Office (WSO).

**COMMITTEE CHAIR:** Dawnielle A., BOT Treasurer and Finance Committee Chair

**TERM OF OFFICE:** Term began August 1, 2018 / currently serving second term ending July 31, 2024

**CONTACT INFORMATION:** [bottreasurer@sanon.org](mailto:bottreasurer@sanon.org)

**COMMITTEE MEMBERS:** Chris A., Toni I., Kelly has taken a leave of absence

**WHEN THE COMMITTEE MEETS:** Committee meets by Zoom on the 3<sup>rd</sup> Monday of the month at 8 PM Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

### **THIS YEAR'S PRIORITIES:**

- Recruit additional Finance Committee members
- Continue to work with WSO and web master to evaluate office automation efficiency – improve documentation
- Work with Executive Committee and BOT re: royalties on our literature and pricing
- Update the budget process documentation
- Update 990 documentation for management vs program expenses for reporting and reviewing (crossing multiple years as time allows)
- Treasurer/FC role at International Convention and WSC
- Work with WSO to create examples of reimbursement requests for BOT and Delegates (on back burner until closer to a time when there are potential BOT and Delegate reimbursements)

### **PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Worked with WSO on Not-For-Profit Office 365 for office automation—July 2018-ongoing
- Tested hybrid Zoom/in-person meetings and some equipment options—June 2020-ongoing
- Reviewed and recommended signing of the 2021 Form 990—July-Sept 2022
- Worked on 2023 Budget and wrote a motion to EC/BOT to approve the budget—October-November 2022
- Submitted a motion to the BOT regarding selling S-Anon Event recordings (Retreats, Marathons, Days of Recovery) processed by or for the Technology Support Team to be sold in the S-Anon Store along with S-Anon IC recordings under the same pricing structure
- Submitted a motion to the BOT regarding literature pricing
- Submitted a recommendation to the EC regarding Live Rate Shipping Plugins for our S-Anon store along with a recommendation regarding handling fees
- Reviewed 2023 WSC Motions for financial impact—March/April 2023

### **GOALS/CHALLENGES FOR THE FUTURE:**

- Recruiting additional members to the Finance Committee
- Continuation and growth of revenue streams within S-Anon Traditions and a growing fellowship with increased needs that require financial outlays to support the fellowship

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## ***Literature Committee Report***

**MISSION/PURPOSE:** The purpose of the Literature Committee is to assure that every aspect of the S-Anon program of recovery is presented in adequate, comprehensive, and consistent written material. Literature includes books, pamphlets, leaflets, and other material that is reviewed and approved for distribution through the WSO to our members, friends, professionals, and to the world at large, via the S-Anon website.

**COMMITTEE CHAIR:** Julie S.

**TERM OF OFFICE:** Term began August 1, 2020 / currently serving first term ending July 31, 2023

**CONTACT INFORMATION:** [lc@sanon.org](mailto:lc@sanon.org)

**COMMITTEE MEMBERS:** Editors are Angela M., Anne A., Deb C., Laurel G., Mary F., Sally B.

**WHEN WE MEET:** LC Editors meet by Zoom on the second Wednesday of the month at 8:00 p.m. Eastern. We also have 18 serving LC Readers who do not participate in the monthly meetings. Please contact the LC Chairperson if you would like more information about volunteer service to the committee.

### **THIS YEAR'S PRIORITIES:**

Current new literature projects include:

- Books:
  - *Along the Journey*—S-Anon's history
  - *Into the Light*—S-Anews stories compilation
- Booklets / Leaflets:
  - *Healing in Relationships with Our Children*
  - *S-Anon Twelve Concepts of Service*

Other projects include:

- Manage S-Anon website and blog (ongoing effort with WSO)—website manager is an LC Editor; blog had 1,396 subscribers as of 5/9/23, up from 1,176 subscribers a year ago.
- Editors copy edit communications that go to the S-Anon fellowship, as well as all new versions and reprints and revisions of service and recovery literature.
- Update style guide portion of the *S-Anon Branding and Style Guide*.
- French Translation Subcommittee creation of French versions of the *S-Anon Meeting Format and Readings* and *Newcomers Booklet*.

### **PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- *S-Anon Twelve Traditions*: This book became available for sale in August 2022.
- *Along the Journey*: Chapters Seven and Eight and the Introduction were Conference Approved, which completes the conference approval process. Work continues to complete copyediting, formatting, indexing, and cover design with a goal of publishing this book by the end of 2023.
- *Into the Light* (S-Anews stories compilation): Chapters Six, Seven, and Eight were Conference Approved; Chapters Nine and Ten are in the editing and review process. The goal is to publish this book in 2024.
- *What is the S-Anon Point of View?*: This booklet became available for sale in May 2022.
- *Healing in Relationships with Our Children*: This booklet did not successfully pass the latest conference approval vote. The project is on hold while working with those who submitted "no" CAL votes to see how it can be revised to pass a CAL vote without compromising its WSC-approved concept; the goal is to publish by the middle of 2024.
- *S-Anon Twelve Concepts of Service*: Concept One of the booklet was Conference Approved. Concepts Two and Three are in the edit and review process. The project is in early stages, so we do not yet have a target publication date.
- Other projects worked on in the last year include:

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- Edited several pieces of revised and one new piece of service literature.
- Copy edited books *Exploring the Wonders of Recovery* and *S-Anon Twelve Steps* and booklet *S-Anon Twelve Steps and Twelve Traditions: A Brief Summary* for reprint.
- One Editor passed away after many years of valued service to the LC.
- Four Readers resigned; two new Readers were added.
- Approved edits to revised style guide portion of the *S-Anon Branding and Style Guide*; plan to publish by Fall 2023.

**GOALS/CHALLENGES FOR THE FUTURE:**

- Continue to create quality CAL for our fellowship and coordinate with the WSO and other BOT committees as appropriate.
- Gather and prioritize ideas for future literature pieces as current projects are completed.
- Copy edit and publish revised style guide portion of the *S-Anon Branding and Style Guide*.
- Create LC Editor working file repository on WSO servers.
- Continue to document and formalize committee processes to simplify committee work and institutionalize knowledge and experience gained by LC members over the years.

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***International Conventions Committee (ICC) Report***

**MISSION/PURPOSE:** The International Conventions Committee provides guidance to international convention planning committees in an effort to ensure that the international conventions will proceed in accordance with the S-Anon Twelve Steps, Twelve Traditions, and Twelve Concepts and the BOT approved International Convention Committee guidelines.

**COMMITTEE CHAIR:** Heidi D.

**TERM OF OFFICE:** Term began August 1, 2021 / currently serving first term ending July 31, 2024

**CONTACT INFORMATION:** [icc@sanon.org](mailto:icc@sanon.org)

**COMMITTEE MEMBERS:** Barb C., Barbara P., Mary Ann G., Melissa H., Sherrie G., and Tami H.

**WHEN WE MEET:** Committee meets by Zoom on the 4<sup>th</sup> Tuesday of the month at 8 PM Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**THIS YEAR'S PRIORITIES:**

- Work with the host committees for the 2024 Los Angeles Convention and the 2025 Dallas Convention
- Encourage bids for future conventions including meeting with intergroup chairs to encourage bids
- Work towards completing sections of Convention-in-a-Box (CIAB)
- Recruit more committee members

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Worked on CIAB committee job descriptions and developed program templates
- Worked with the 2024 Los Angeles convention chairperson and other committee chairs on their specific rolls and items that need to be completed
- Worked with the Executive Director on the June 2023 S-Anon convention

**GOALS/CHALLENGES FOR THE FUTURE:**

- Our goal is to have several parts of CIAB completed and approved
- Looking for ways to encourage convention bids
- On-going discussion about the future of conventions

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## ***World Service Conference Committee (WSCC) Report***

### **MISSION/PURPOSE:**

**Purpose:** The World Service Conference Committee is responsible for planning and facilitating the annual S-Anon World Service Conference (WSC).

**Membership:** The committee is made up of a Chairperson, who serves as a Trustee-at-Large on the Board of Trustees, and volunteer S-Anon members. Delegate participation on this committee is strongly encouraged. Terms of Office are as stated under “Standing Committees of the Board of Trustees.”

**Responsibilities:** Members of the World Service Conference Committee carry out the following activities:

- Make arrangements for the WSC date, time, and meeting facilities. This includes, but is not limited to, arranging for a meeting room, layout of the meeting room, lunch, recordings.
- Ensure that the WSC proceedings are recorded.
- Ensure that each Area of the S-Anon Fellowship is informed about the World Service Conference, invited to participate and register a delegate to represent their Area, and provided a format for submitting motions to the Conference.
- Follow a process for reviewing the motions submitted.
- Compile and distribute a WSC package of documents for each participant. It contains the agenda, BOT committee reports and motions with supporting documentation.
- Appoint a credentials committee to check in the WSC members (designated in advance) as they arrive, and report on attendance as one of the first agenda items of the WSC for purposes of establishing a quorum.
- Develop the agenda for the annual World Service Conference.
- Work collaboratively with the World Service Office staff in coordinating details, mailings, and registrations.
- Appoint a Chairperson, Parliamentarian and Secretary for the Conference.
- After the Conference, create minutes from the Conference proceedings and disseminate the minutes within three months to the Fellowship.

**COMMITTEE CHAIR:** Jeanne H.

**TERM OF OFFICE:** Term began August 1, 2020 / currently serving first term ending July 31, 2023

**CONTACT INFORMATION:** [wscchair@sanon.org](mailto:wscchair@sanon.org)

**COMMITTEE MEMBERS:** Amber E., Cindy F., Marsha M., Norman T., and Suzanne C.

**WHEN WE MEET:** The committee meets by Zoom on the second Sunday of the month at 7:30 pm Eastern. Please get in touch with the Chair if you would like to listen in on a call before volunteering.

### **THIS YEAR'S PRIORITIES:**

- Prepare for July 2024 WSC – first in-person since 2019 WSC
- Review website as it relates to WSCC
- Review WSC Charter – multi-year progress
- Study Knowledge-Based Decision Making – inviting all WSC members to join in the study

### **PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Conducted second Virtual 2022 WSC
- Worked with the adjusted WSC timeline to address the virtual format
- Continued to process the changed motion deadline in February—changed WSCC internal timeline and created milestones
- Conducted WSC training for the virtual format

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- Reviewed and analyzed 2022 post-WSC survey results
- Completed Service Literature review – sent to Executive Committee

**GOALS/CHALLENGES FOR THE FUTURE:**

- Assisting the WSC members as we transition back to In-person meetings.
- Assisting with assuring representation of S-Anon groups at future WSC meetings.
- Ensuring the WSC meeting is conducted in a manner that is transparent, thoughtful and encourages fully educated participation.

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***Public Information and Outreach Committee (PI&O) Report***  
***Subcommittees include Corrections and Global Coordination (GCC)***

**MISSION/PURPOSE:** The Public Information and Outreach Committee acts as a liaison between S-Anon and the general population through outreach to professionals, to the media, and to institutions. The Committee's goal is to increase awareness of the S-Anon program and to attract newcomers to the fellowship by using S-Anon Conference Approved Literature, print media, the S-Anon Web site, and other communication vehicles. The Committee serves as a resource for helping professionals, the families and friends of sexaholics, and individuals affected by sexaholism, following a public relations policy based on attraction rather than promotion. PIOC has two subcommittees: Global Coordination, to advance the growth of S-Anon groups and their service structures outside of North America, as well as Corrections, to facilitate outreach to families and friends of incarcerated sexaholic offenders and to reach out to incarcerated S-Anon members.

**COMMITTEE CHAIR:** Michelle G.

**TERM OF OFFICE:** Term began August 1, 2022 / currently serving first term ending July 31, 2025

**CONTACT INFORMATION:** [pioc@sanon.org](mailto:pioc@sanon.org)

**COMMITTEE MEMBERS:** Robin, Fatima, Melanie, Natalie

**WHEN WE MEET:** Committee meets by Zoom on the fourth Wednesday of the month at 8:30 pm ET. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**THIS YEAR'S PRIORITIES:**

- Increase awareness of S-Anon via social media platforms (Instagram and TikTok), as well as post S-Anon events on Instagram.
- Create additional materials for outreach to professionals, both written and for use in holding webinars.
- Finish compiling CAL submissions by S-Anon members who are dealing with legal consequences of sex addiction to handoff to the Literature Committee.
- Finish developing service literature and additions to the service manual to assist groups outside of North America in setting up service structures.

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Created active S-Anon Instagram and TikTok accounts with ongoing posts
- Finished two additional longer form videos for [sanon.org](http://sanon.org) to address Men in S-Anon and that sex addiction can affect anyone, so S-Anons may be impacted by the behavior of a parent, child, significant other or friend.
- Published the service literature *Anonymity in S-Anon* (L-29)
- Corrections Subcommittee has made significant progress in CAL submission in process
- Global Coordination Subcommittee has made significant progress on content to assist groups outside of North America

**GOALS/CHALLENGES FOR THE FUTURE:** Increase committee and subcommittee membership, especially those who have any of the following: social media coordination and content creation, marketing, public relations, or experience driving website traffic.



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***S-Ateen Committee Report***

**MISSION/PURPOSE:** The S-Ateen Committee provides information, guidance, and support to anyone aged 12 to 19 seeking an S-Ateen group through the World Service Office. The committee provides ongoing support and guidance to S-Ateen groups including the training and certification of S-Ateen Group Sponsors. In addition, the S-Ateen Committee offers S-Ateen program recommendations and guidance to host committees for International Conventions, regional marathons, and local events that include S-Ateen participation.

**COMMITTEE CHAIR:** Greta B.

**TERM OF OFFICE:** Term began August 1, 2022 / currently serving first term ending July 31, 2025

**CONTACT INFORMATION:** [s-ateen@sanon.org](mailto:s-ateen@sanon.org)

**COMMITTEE MEMBERS:** Allie H., Anne A., Deanna R., Deb C., Marissa G.

**WHEN WE MEET:** Committee meets by Zoom on the second Saturday of the month at 9:00 am Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering. Please consider joining the S-Ateen Committee or volunteering to be a Group Sponsor our online Sunday 8 pm ET meeting.

**THIS YEAR'S PRIORITIES:**

- Reviewing S-Ateen Online Community site
- Drafting 6 chapters of an S-Ateen Step Booklet
- Reviewing S-Ateen Group Sponsor Certification and re-certification process
- Supporting IC and regional meetings by providing S-Ateen tracks

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Completed review of S-Ateen Service Literature including new items
- Provided S-Ateen track at ICs and regional meetings
- Consolidated S-Ateen Group Sponsor training materials
- Reinstated dedicated monthly Step Study for teens
- Drafted Step One story of S-Ateen Step booklet

**GOALS/CHALLENGES FOR THE FUTURE:** Recruiting additional Group Sponsors to support a new virtual Saturday morning S-Ateen meeting.

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***Policy and Service Communications Committee (PSCC) Report***

**MISSION/PURPOSE:**

**Purpose**

The Policy and Service Communication Committee has two main purposes: the examination of issues and questions that affect S-Anon as a whole, and the review of Service Literature.

**Membership**

The committee is made up of a Chairperson, who serves as a Trustee -at-Large on the Board of Trustees, and other current S-Anon members. Working knowledge of the Twelve Traditions is strongly suggested. Awareness of the principles of the Twelve Concepts of Service would be most beneficial.

**Responsibilities**

Members of the Policy and Service Communications Committee carry out the following activities:

- Assist the full BOT by participating in the study of issues and questions that affect S-Anon as a whole
- Develop recommendations based on study and documentation of applicable Conference approved resources named above, which may result in a motion prepared by the Committee and presented to the full BOT by the acting Chairperson
- Review Service Literature developed by other committees or individuals for adherence to existing policy and the 12 Traditions and Concepts
- Participate in committee monthly conference calls, email communications and independent research
- Manage approved changes to the SSSM, including updates and additions.

**COMMITTEE CHAIR:** Kathleen S.

**TERM OF OFFICE:** Term began August 1, 2022 / currently serving first term ending July 31, 2025

**CONTACT INFORMATION:** [pssc@sanon.org](mailto:pssc@sanon.org)

**COMMITTEE MEMBERS:** Fatima B., Julie S., Marsha M., Polly P., Robin A.

**WHEN WE MEET:** Committee meets by Zoom on the 4<sup>th</sup> Monday of the month at 8pm Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**THIS YEAR'S PRIORITIES:**

- Continue to support the BOT and BOT committees as needed
- Continue to manage the SSSM as needed
- Continue to work through projects in a timely manner as they appear
- Continue to review service literature as needed

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Retained a chairperson
- Accepted a new member
- Continued work on project log

**GOALS/CHALLENGES FOR THE FUTURE:**

- Update project log
- Assign committee members to lead committee projects as they arise
- Work on BOT Priorities list

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***Regional Trustees Report***

**MISSION/PURPOSE:** Regional Trustees serve a vital role in communicating and understanding the needs and growth of the home groups and intergroups within their regions by supporting the area delegate representatives in their region or acting as liaison in unrepresented areas, states and provinces.

**COMMITTEE CHAIR:** Pam M.

**TERM OF OFFICE:** Term began August 1, 2017 / currently serving second term ending July 31, 2023

**CONTACT INFORMATION:** [southwestrt@sanon.org](mailto:southwestrt@sanon.org)

**COMMITTEE MEMBERS:** Central/Eastern Canada: Cheryl S. (8/23), Southwest: Pam M. (8/23), Southeast: Brenda Y (8/24) **Vacancies:** Northeast, Northwest, Midwest, West, and Western Canada Regions

**WHEN WE MEET:** Committee meets by Zoom on the third Wednesday of the month at 9pm Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**THIS YEAR'S PRIORITIES:**

- Find candidates to fill vacant RT positions
- Find members to fill vacant Delegate positions in each Region
- Communicate with Delegates to share information and provide support

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Created an informational webinar to help the Fellowship understand the service structure and encourage members to step into positions outside of their home group
- Created Ad Hoc Committee to study issues of representation

**GOALS/CHALLENGES FOR THE FUTURE**

- Write motion(s) to include RT representation for phone and online groups
- Facilitate election for MW Trustee position
- Find candidates to fill vacant RT positions
- Find candidates to fill vacant Area Delegate positions

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**General Delegate Assembly Report**

**MISSION/PURPOSE:** The Area Delegate’s primary purpose is to carry the “voice” of the fellowship to the World Service Conference. By bringing motions from their area to the World Service Conference, they bring awareness to pertinent issues along with any concerns about the well-being of our program. In this way, the Delegates bridge the communication gap between the local groups and members of the World Service Conference.

The Delegates also serve as the “voice” of the fellowship by joining and participating on standing committees and ad hoc committees. Their participation in these areas is vital to having an informed and up-to-date Delegate body. It is on those committees that the Delegates can share not only their thoughts and feelings, but also concerns and questions as they pertain to the fellowship as a whole.

Delegates are also a means of support for the groups in their state. Some have been called to settle dissention at the group level, helped with questions regarding program procedure/protocol, have been the liaison between local groups and the extended S-Anon family and shared information regarding events throughout the nation as well as kept groups up-to-date with any news about our program. These are a just a few of the ways that Delegates have been a support for the meetings in their state.

During the monthly conference calls, Delegates share their experience, strength, and hope on a variety of issues and discuss what is happening in their area.

**GDA SERVICE ROLES (August 2022—July 2023):**

<b>CHAIR:</b> Jessica S., Missouri	<b>CO-CHAIR:</b> Kymba, New Mexico
<b>TERM OF OFFICE:</b> 3/21-3/24	<b>TERM OF OFFICE:</b> 1/22-1/25
<b>CONTACT INFORMATION:</b> <a href="mailto:missouridelegate@sanon.org">missouridelegate@sanon.org</a>	<b>CONTACT INFORMATION:</b> <a href="mailto:newmexicodelegate@sanon.org">newmexicodelegate@sanon.org</a>
<b>SECRETARY:</b> Rose B., Georgia	<b>ALTERNATE SECRETARY:</b> Natalie R., New York
<b>TERM OF OFFICE:</b> 3/21-3/24	<b>TERM OF OFFICE:</b> 7/20-7/23
<b>CONTACT INFORMATION:</b> <a href="mailto:georgiadelegate@sanon.org">georgiadelegate@sanon.org</a>	<b>CONTACT INFORMATION:</b> <a href="mailto:newyorkdelegate@sanon.org">newyorkdelegate@sanon.org</a>
<b>GDA CONTACT LIST:</b> Sherrie H., Colorado	<b>ELECTRONIC COMM. COORDINATOR:</b> Lindsay D., Indiana
<b>TERM OF OFFICE:</b> 8/22-8/25	<b>TERM OF OFFICE:</b> 9/21-9/24
<b>CONTACT INFORMATION:</b> <a href="mailto:coloradodelegate@sanon.org">coloradodelegate@sanon.org</a>	<b>CONTACT INFORMATION:</b> <a href="mailto:indianadelegate@sanon.org">indianadelegate@sanon.org</a>

**GDA/BOT LIASION:** VACANT

**WHEN WE MEET:** 3<sup>rd</sup> Sunday of each month via Zoom at 5:00pm (EST) which includes an annual joint conference call with the BOT and Executive Director. When the WSC is held in person, we also have a General Delegate Assembly the night prior to the WSC. This face-to-face meeting gives Delegates the opportunity to relate to each other in a more personal setting and gives us a lengthier opportunity to continue the business of the prior year, along with setting goals for the year to come.

**DELEGATES SEATED AS OF MAY 2023**

Delegate distribution: 47 of 66 S-Anon Areas have no representation by a Delegate, or have no meetings. 29% of the 66 Areas are being served by a Delegate (19 areas).

[Link to Delegate List](#)

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**THIS YEAR'S PRIORITIES:** The GDA's goals are to fill vacant Areas, improve meeting attendance and participation, make meetings more engaging, and to support Delegates in performing their roles and helping their Areas.

**UPDATES/PROGRESS/DISCUSSIONS:**

- Completed review/reading of Bylaws; began reading a page of SSSM at each meeting
- August 2022 hosted Julie S., Literature Committee Chairperson, for presentation on SSSM changes
- November 2022 hosted WSCC presentation by Julie S. and Cindy F., World Service Conference Committee members, on submitting motions
- Created an Ad Hoc Committee to review attendance requirements to maintain Delegate position
- Added a "Delegate Update" item to agenda to give Delegates opportunity to share important information and concerns about their respective areas
- Created and completed a "Delegate Participation Survey" to better understand Delegates' interest in serving, obstacles to attendance and participation, and areas for improvement
- Continued the Delegate webinar series to provide information to the S-Anon membership about the roles, responsibilities, and growth associated with being a Delegate
- Most meetings include a tech update or training in order to help the Delegates use the Microsoft Office 365 tools, including email

**CHALLENGES FOR THE FUTURE:**

- Make meetings more engaging and meaningful to Delegates
- Fill crucial Trusted Servant Roles, especially GDA/BOT Liaison position
- Ongoing Delegate attraction and retention

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**20<sup>th</sup> Annual S-Anon 2023 Senior World Service Conference Minutes**

**Zoom**  
**July 22, 2023**

1. **Opening:** The World Service Conference Chairperson opened the 2023 Virtual 20<sup>th</sup> Annual S-Anon Senior World Service Conference (WSC) with a roll call. Everyone introduced themselves and identified their areas of responsibility.
2. **Credentials Committee report:** The Credentials Committee Member reported 26 voting WSC members present. The number of votes needed to reach a quorum was 18 votes. The attendance list is attached.
3. **Adoption of the agenda:** The WSC Chair made a motion to adopt the agenda, and it was seconded. The agenda was adopted with 25 in favor, 0 opposed, and 1 abstaining.
4. **Program readings:** The S-Anon Twelve Steps, the S-Anon Twelve Traditions, the S-Anon Twelve Concepts of Service, and the General Warranties of the Conference were read.
5. **Presentation of the Board of Trustees (BOT) Slate:** The BOT Chairperson presented the S-Anon Board of Trustees slate.
6. **Announcements:** The WSC Chair made announcements and started the Committee Reports.

**COMMITTEE REPORTS**

7. **Board of Trustees (BOT):** The BOT Chair gave highlights from the written report and then asked for questions.
  - Use of TikTok and Instagram for PIOC videos
  - Regional Trustee Webinar PowerPoint Presentation
  - Recordings by S-Anon sale in S-Anon.org store
  - Search Engine Optimization (SEO) to better attract visitors to our website
  - BOT has approved 8 motions for literature
  - Two Public Service Announcement (PSA) videos have been done
  - The biggest goal is to fill vacant positions

**BOT Co-Chair Position:** The BOT Chair and WSO Executive Director (ED) responded to a question about qualifications for the BOT Co-Chair position and confirmed that it is not a requirement to first serve on the BOT and then become a Co-Chair.

8. **Executive Committee (EC):** The BOT Chair gave highlights from the written report and then asked for questions.
  - Increasing volunteer pool aiding in turnover of EC positions and filling vacancies: How do we attract service volunteers? We have to start growing folks to move beyond the home group level to Intergroup to Delegate to committees.
  - Consulting engagement: Working on an engagement for a consulting group. We are growing and have the opportunity to better define how we grow so it's a planned, supported effort. There's a lot that goes into supporting this fellowship and we have a small staff so want to best utilize our assets.
  - Improve safeguarding S-Anon assets/Safety Guidelines: We work with some very different age groups in S-Anon including S-Ateen and the safety of youngsters is a real concern. Research is being done by members of the EC into what other fellowships have done in the past or are doing.
  - We're working on SMART (**S**pecific, **M**easurable, **A**ctionable, **R**equired, **T**imebound) Goals.

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**Recruiting:** A resource that we do not utilize effectively is the Intergroup. The Intergroup isn't recognized as an arm or official body of the service structure but that is where we can find engaged, interested people who would be able to contribute at the Board level and as Delegates.

**S-Ateen ad hoc Committee:** The WSO Executive Director (ED) responded to request for more information about the S-Ateen ad hoc Committee developing generative discussion materials for BOT discussion.

**Executive Committee:** The EC has been working really hard and moving S-Anon in a direction that we hadn't been moving in before.

(SHORT BREAK WAS TAKEN)

**COMMITTEE REPORTS (Continued)**

- 9. World Service Office (WSO):** The Executive Director (ED) gave these highlights from the written report:
- Hired and trained new Office Assistant and transitioned bookkeeping to a remote position
  - Created a new Group Database and Group Registration form
  - Revamped the Find a Meeting page on [www.sanon.org](http://www.sanon.org)
  - Working with the International Convention Committee Chair, facilitated the planning for the June 2023 International Convention in Nashville, TN
  - Managed print for *S-Anon Twelve Traditions* and reprint of *Exploring the Wonders of Recovery* and *S-Anon Twelve Steps*
  - Migrated the sale of eBooks to Amazon, Barnes & Noble, and Apple
  - Created eBooks for all booklets

The ED asked Delegates to encourage groups to provide generic contact information that can be published for newcomers. The WSC Chair opened the floor for questions and comments.

**WSO Update/Special Appeal Letter:** The WSO Update and Special Appeal Letter are good resources for groups to read at meetings and be aware of what is going on at the WSO and with the S-Anon fellowship.

**Updating Group Contact Information:** Has the conversion from PDF to Jot form (a more advanced way of collecting data) been more successful in receiving updated Group Contact information or do Delegates need to push that a little bit harder when communicating with groups? The ED responded that the removal of paper forms as a registration method has been wonderful. However, many Group Reps don't always provide all of the information that was previously provided so we have to follow up.

How is it going with groups choosing geographic, phone, or virtual when they update group information? The ED clarified the section of WSO Report that listed in-person, hybrid in-person and remote, phone, and online are not areas but describe how the groups meet. The request to update group information was sent out a few weeks ago and we haven't seen any patterns of new changes.

Is there a way that the number of meetings that are not being represented by a geographical Area Delegate be separated out so we can see that number? The ED offered to make a list of how many groups are in each area.

**Next Meeting Site:** The ED cleared up confusion about the disclaimer on the NextMeeting site. The NextMeeting site is managed by an Intergroup registered with the World Service Office. Though Intergroups receive permission to use the S-Anon trademark registered name, they are considered a separate entity from the WSO.

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Therefore, the WSO is not affiliated with any Intergroup's website. The Intergroup received permission from groups to publish meeting information to help connect online members with online groups.

**10. Finance Committee (FC):** The BOT Treasurer/FC Chair gave highlights from the written report and then asked for questions.

- Recruiting additional members to the Finance Committee
- Working with the WSO and Technology Support Team for ways we can streamline and save money and serve the fellowship better
- BOT passed our motion to sell S-Anon Event recordings

**In-Person WSC:** The BOT Treasurer/FC Chair responded to request for a refresher about how to prepare for in-person WSC in Los Angeles next year and gave a brief overview of the travel expense reimbursement policy.

**Self-Supporting:** Literature and event recording sales are the primary source of revenue but we need to be cognizant of inflation and remind groups to encourage members, if they are able, to put more in the donation basket when talking about 7<sup>th</sup> Tradition support of the fellowship.

**11. Literature Committee (LC):** The LC Chair gave these highlights from the written report:

- One of our main purposes is to represent every aspect of the S-Anon program of recovery in adequate, comprehensive, and consistent written material.
- Currently working on translating French literature and one of our primary translation resources had to step down from that subcommittee of the LC so please spread the word that if there are people who have good French translation skills to please reach out to the LC Chair.
- There is a submission form online where people can submit their writing shares and it has an accompanying permission release.

The LC Chair then asked for questions.

**What is the S-Anon Point of View booklet:** Is the LC aware that the booklet, *Recovering Together: Issues Faced by Couples*, is considered CAL but has shares that are not from the S-Anon point of view and would the LC consider removing those shares before reprinting the booklet? The LC Chair confirmed that it would have to go to the WSC to change something that is considered CAL.

**French Translations:** The LC Chair affirmed that it would be fine to ask the three French-speaking groups in Quebec for assistance in translating literature.

**eBooks:** Is there a plan on additional literature becoming available as eBooks? The LC Chair confirmed that all S-Anon books and booklets are now available for sale electronically.

**12. International Conventions Committee (ICC):** The ICC Chair gave highlights from the written report and then asked for questions.

- Focus has been on bringing back face-to-face International Conventions and we have had great success:
  - July 12-14, 2024 Los Angeles, CA
  - July 2025 Dallas, TX
- Starting to work on Convention in a Box again now that in-person conventions are resuming.

**Los Angeles IC Flyer:** The ICC Chair responded to a question about the flyer for the Los Angeles IC and confirmed it's not available yet because the pricing has not been finalized. Registration will not be available on the S-Anon website but there will be a link to the convention web page.



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**S-Anon Standalone IC vs Joint S-Anon/SA IC:** Is there any thinking in the future for the S-Anon ICC to incorporate any S-Anon standalone conventions? The ICC Chair confirmed that if an area put in a bid for an S-Anon standalone IC, the ICC would absolutely consider it. However, an area may not have the funds like they would when sharing expenses with a Joint IC or using the WSO non-profit status when it was held in Nashville.

If there was a bid for a standalone S-Anon IC, might there be an opportunity for the WSO to provide the same type of administrative support they did for the convention in Nashville and then have the local committee do most of the planning, or are there issues about the fact that the WSO is located in Tennessee? The WSO ED responded that we have never explored what it would look like for the non-profit to do business outside of the state of Tennessee. If that were ever an option, we would work closely in conjunction with the FC and BOT before that was approved as an option. The BOT Treasurer/FC Chair clarified that each state has its own not-for-profit registration guidelines.

If we ran a standalone S-Anon IC, what are the possibilities of making it hybrid to enable more participation from S-Anons not only in North America but worldwide? The ICC Chair answered that unfortunately we have had no experience with this. It would take a huge scope of technical work, but we could consider it with more research.

*(MEAL BREAK)*

**COMMITTEE REPORTS (Continued)**

**13. World Service Conference Committee (WSCC):** The WSCC Chair gave these highlights from the written report:

- Prepare for in-person 2024 WSC
- Review WSC Charter
- Study Knowledge-Based Decision Making and consider using it instead of Robert's Rules of Order

The WSCC Chair let everyone know that there was no Parliamentarian for this WSC due to having only one motion and asked that they put the word out for anyone in S-Anon who might want to serve as Parliamentarian for the 2024 WSC.

The WSCC Chair asked for feedback on ensuring meetings that do not have representation at this WSC, like Online Meetings, because the Online Delegate position is vacant, and whose responsibility it is to fill unfilled Delegate positions. This was in reference to what the WSO ED mentioned earlier about 25 groups that have not indicated they are being represented by an Area Delegate.

The WSC Chair opened the floor for questions and comments.

**Concept One:** Concept One talks about the upside-down triangle. We don't have Concept literature yet for S-Anon so we use AI-Anon's and AA's Concept literature. The responsibility lies with the groups. It is the group's responsibility to become informed, so it is important to let the groups know that it is their responsibility. If they feel disconnected, then it is their responsibility to get connected instead of sitting around and waiting for somebody to inform them of something. That's clearly spelled out in Concept One.

**WSC Motions:** The WSCC chair confirmed that there were not any motions found out-of-order for the WSC. There was only one motion received and that was the motion being considered.

**Parliamentarian:** The WSCC explained the role of Parliamentarian for the S-Anon WSC.

**Group Representation:** To build a little bit more on how groups have representation, research into how AI-Anon

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does it was helpful. When S-Anon set up the WSC, they defined every area and said you can select or elect representation. But the way that AI-Anon does it is the group has to organize and elect or select someone and then they bring it to the WSC to petition to be made an area (a voting area) so the AI-Anon process truly does begin with groups.

**14. Public Information and Outreach Committee (PIOC):** The PIOC Chair gave highlights from the written report and then asked for questions.

- Created active S-Anon Instagram and TikTok accounts
- Finished two additional longer form videos, one to address Men in S-Anon and one to say that sex addiction can affect anyone
- Published the service literature *Anonymity in S-Anon*
- There are two subcommittees of the PIOC: Corrections, which supports people who are affected by the legal process, and Global Coordination. Both have been working on CAL and service literature.
- Creating additional materials for outreach to professionals, both written and for use in holding webinars

**Service Terms:** The PIOC Chair mentioned the need for people to serve on the PIOC and subcommittees. Delegates have terms so does every service position have a term? The WSC Chair responded that each committee might have those guidelines but only Delegates and BOT members have service terms.

**Anonymity with Social Media Platforms:** Has the PIOC discussed Tradition 12 anonymity with the social media platforms? The PIOC Chair confirmed that anonymity is the spiritual foundation of the S-Anon Program. One of the reasons we did the anonymity service literature before we did social media was in preparation for that question.

**15. S-Ateen Committee:** The S-Ateen Committee Chair gave these highlights from the written report:

- Completed review of S-Ateen Service Literature
- Reviewing S-Ateen Online Community site
- Reviewing S-Ateen Group Sponsor Certification and re-certification process
- Provided S-Ateen track at International Conventions and regional meetings
- Reinstated dedicated monthly Step Study for teens
- Producing Step writings for S-Ateen Step booklet that will go through the CAL process

The S-Ateen Committee Chair then asked for questions.

**S-Ateen Group Sponsor Certification:** The S-Ateen Committee Chair went over how to become certified as an S-Ateen Group Sponsor.

**Regional Events:** Event flyers say children are not allowed although S-Anon welcomes S-Ateen members ages 12-19. What is the protocol if S-Ateens show up and there isn't an S-Ateen Sponsor and there isn't an S-Ateen track? The S-Ateen Committee Chair confirmed that S-Ateens are welcome in S-Anon meetings and mentioned that education on the Traditions and Concepts is needed throughout the S-Anon fellowship.

**In-Person S-Ateen Meetings:** Is online format the only option currently for S-Ateen? The S-Ateen Committee Chair responded that it takes two certified S-Ateen Sponsors to have an in-person S-Ateen meeting. It is recommended that an S-Ateen Sponsor not attend a meeting with their own child.

**Requirement for Membership:** Per our traditions, every S-Anon member qualifies themselves as a member. It absolutely doesn't state anything about age. No one, whether it's another fellowship or someone in our fellowship, can say that someone does not belong in S-Anon regardless of age, gender, etc. It is not up to one

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fellowship to say what another fellowship can or cannot do. Just because someone under the age of 18, if they self-qualify, wants to attend S-Anon it does not mean that they also self-qualify as an S-Ateen member. We cannot just lump anyone under the age of 18 who qualifies themselves as an S-Anon member and say they are also an S-Ateen member. That's up to them.

**S-Ateen Track at Conventions:** On one occasion at the recent Nashville Convention, one of the S-Ateen Group Sponsors could not make it. Because of the need to have two group sponsors, the solution that we came to was one person was present and the other person was brought in virtually. There are a number of creative ways for doing an S-Ateen meeting.

**Mandated Reporting:** If I do host a group, how am I legally obligated for any S-Ateen aged person reporting issues personally and being underage? The S-Ateen Committee Chair responded that the Executive Committee is working with us to refine that. Typically, someone doesn't get to an S-Ateen meeting until it is something that adults in their lives have confronted so it hasn't come up yet. We do have a process that we've created for doing what needs to be done and making sure that our children are protected. At every meeting we say that there is anonymity and nothing will be repeated but if there is ongoing, unresolved abuse, we will move to protect that child.

**16. Policy and Service Communications Committee (PSCC):** The PSCC Chair gave these highlights from the written report:

- Retained a chairperson
- Continue to manage the SSSM as needed

The PSCC Chair then asked for questions.

**Motion Submission:** It has been recommended that a motion go to the Policy Committee before sending it to the WSC. What would be the best way for members to let the PSCC know they are interested in writing a motion? The PSCC Chair responded that is not currently a job description of the PSCC and that needs to be addressed first. There needs to be a motion to the BOT to add that as part of the PSCC description. The WSCC has the ability to reach out to the PSCC as a standing committee within the BOT, but usually the PSCC doesn't work with individual members. The document, *How to Write a Motion*, that is in the Service Manual has clear-cut definitions, so it is recommended that a member read that first.

**Join Committee:** How does one join a committee? The PSCC Chair responded that the best way to join a committee is to first read the Service Manual that has descriptions of what every committee does and then email those committees and attach a service resume. Refer to the WSC Packet for examples of service resumes. It is recommended that you sit in on a committee call first.

**Documentation:** It was mentioned that when something is brought to the PSCC you try to do as much documentation as possible. Is that documentation available for anyone to look at or is it so if something is brought up it's there in case of a legal issue? What's the purpose of the documentation? The PSCC Chair responded that because the Policy Request Form is an internal PSCC document, it is not on the website. It is returned to the person who made the request. It also goes in the PSCC report which is documented in the S-Anon BOT SharePoint folder. If the PSCC does complete a request form, it will be attached to the report so it is on record, but it is not made available to the public.

(SHORT BREAK WAS TAKEN)

**COMMITTEE REPORTS (Continued)**

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**17. Regional Trustees (RT):** The RT Committee Chair/Southwest RT gave these highlights from the written report and then asked for questions:

- Currently an election to fill the Midwest RT position but need to fill the other vacant positions
- Created an informational webinar to help the Fellowship understand the service structure and encourage members to step into positions outside of their home group
- Created Ad Hoc Committee to study issues of representation

**Representation:** The RT Chair went over what the ad hoc committee had studied so far on the issue of representation. We looked at where the representation is. We talked about could Area Delegates serve an additional area besides the one they are serving on. We made recommendations to the BOT and they are being discussed and continue to be looked at. We really looked at: do we need RT representation, why do we need it, they do not elect their own RT so they're not involved in election processes. Any Area Delegate knows they can reach out to any RT that is filling any of the positions but it's still nice to have an RT for every region. We also looked at the Lone Member/Lone Newcomer issues: do we really have Lone Members anymore with online meetings? No, we shouldn't. We have newcomers and we try to get them connected to online or in-person meetings and once they are connected, they are no longer a Lone Member. So that was the recommendation we made was to get rid of that database. We still work with Delegates and groups to welcome new members and answer questions that they may have with those issues.

Is that report available to the fellowship? What happens with those conclusions? The RT Chair responded that the BOT has been discussing it but it has not been made public yet. The WSO ED clarified that during the June BOT meeting the review of those recommendations was completed. Waiting to identify actions before sending findings to the fellowship in a way that is transparent but not confusing.

**Phone and Online Coverage:** The RT Chair responded to question about RT coverage for phone and online meetings in addition to geographic areas and confirmed that motions regarding RT coverage for phone and online meetings are being prepared for the next WSC.

**18. General Delegate Assembly (GDA):** The GDA Chair/MO Delegate gave highlights since the report was prepared:

- Held an in-person version of the Delegate Webinar at the Nashville Convention
- Creating Meeting Guidelines to read during our GDA meetings
- Creating a Decision Database to keep track of some of the bigger decisions and projects that the GDA is working on
- Preparing an off-boarding process for Delegates

The GDA Chair/MO Delegate then asked for questions.

**Attendance Requirements:** The written report states that the GDA created an ad hoc committee to review attendance requirements to maintain Delegate position. Is that attendance requirements for the WSC or for the GDA meetings? The GDA Chair/MO Delegate responded it is specifically for the GDA monthly meetings. There isn't a report or summary available yet because it's still in the review and research process.

**Fill Delegate Positions:** Sometimes it helps to encourage people to serve in positions beyond the group.

## **MOTIONS CONSIDERATION**

Prior to motions consideration, the WSC Chair asked for confirmation of a quorum. The Credentials Committee Member reported that there were 26 voting WSC members present. We are required to have 18 to conduct business and we also need 2/3rds of the vote which the number is 18 but we only need the majority vote of 14 for the motion to pass.

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**Parliamentarian Review:** The WSC Chair played a short recording of a Parliamentarian going over the motions consideration process and a brief overview of Robert's Rules.

**19. Motion One: New S-Anon Publication on Rediscovering and Recovering Knowledge of Oneself**

*Move that the World Service Conference (WSC) approve in-concept a Conference Approved Literature (CAL) book consisting of member shares that cover topics such as rediscovering and recovering oneself, identifying one's likes and needs, and developing intimacy with oneself and others.*

The motion was presented by the BOT Treasurer/FC Chair and seconded by the S-Ateen Committee Chair.

After introduction of the motion and a period of clarifying questions, the motion was open for discussion.

The WSC Chair asked the Credentials Committee member to confirm if there was a quorum, and she confirmed that there were still 26 members present and would need 18 votes for a quorum and 14 majority to pass the motion.

The WSC Chair called for a vote on Motion One. The motion **passed** with 21 in favor, 5 opposed, and 0 abstaining.

**20. Adjournment:** The World Service Conference Chairperson reminded members that next year's WSC will be in person, requested that the WSC Feedback Questionnaire be completed, gave thanks for all the hard work, and then closed with the Serenity Prayer.

**WSC VOTING MEMBERS (in attendance)**

**BOARD OF TRUSTEES**

1. BOT/Executive Committee Chairperson
2. BOT/Executive Committee Secretary
3. BOT/Executive Committee Treasurer/Finance Committee Chairperson
4. Central/Eastern Canada Regional Trustee
5. International Convention Committee Chairperson
6. Literature Committee Chairperson
7. Policy and Service Communications Committee Chairperson
8. Public Information and Outreach Committee Chairperson
9. S-Ateen Committee Chairperson
10. Southeast Regional Trustee
11. Southwest Regional Trustee
12. World Service Conference Committee Chairperson
13. World Service Office Executive Director

**DELEGATES**

1. Arkansas Delegate
2. Colorado Delegate
3. Georgia Delegate
4. Indiana Delegate

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5. Kansas Delegate
6. Kentucky Delegate
7. Missouri Delegate
8. New Jersey Alternate Delegate (voting member)
9. New Mexico Delegate
10. New York Delegate
11. Ohio Delegate
12. Tennessee Delegate
13. Virginia Delegate

**WSC OBSERVERS**

**DELEGATES REGISTERED AFTER MAY 1:**

- Texas Delegate

**SPECIAL WORKERS:**

- Credentialing Committee
- Spiritual Timekeeper
- Zoom Team

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## Motion Results

### ***Motion 1: New S-Anon Publication on Rediscovering and Recovering Knowledge of Oneself***

Motion **passed** with 21 in favor, 5 opposed, and 0 abstained.

**MOTION:** Move that the World Service Conference (WSC) approve in-concept a Conference Approved Literature (CAL) book consisting of member shares that cover topics such as rediscovering and recovering oneself, identifying one's likes and needs, and developing intimacy with oneself and other.

**INTENT AND BACKGROUND:** The intent is gathering experience, strength, and hope (ESH) from S-Anon members and weaving it together into chapters in an S-Anon CAL book with a focus on rediscovering and recovering myself, e.g., knowing myself. The book would speak to the line from our meeting reading *Gifts of the S-Anon Program*: "Our ability to give and receive love will expand tremendously, and we will become increasingly available for loving relationships with others." The book would contain member shares and stories of their own journey of experience, strength, and hope using the S-Anon tools to recover and rediscover themselves (self-knowing). The publication could contain questions for reflection and meditation, or for thought and discussion. It could also contain an index in the back of the book to help facilitate discovery of topics within and across chapters in the book. Possible chapter topics include:

- What's being able to love myself have to do with anything?
- Opening my heart and developing intimacy with God.
- Am I lovable and worthwhile?
- Love from God, my group, my sponsor.
- Who am I? Seeing into myself.
- Removing my disguises.
- Rediscovering joy (what brings me joy and makes my heart sing).
- Finding my voice and expressing my needs.
- Discovering my blind spots: seeing parts of me for the first time.

Please reference the Literature Conference Approval Process located in the *S-Anon/S-Ateen Service Manual* for more information.

#### **SUPPORTING PRINCIPLES:**

- **Tradition One:** "Our Common welfare should come first; personal progress for the greatest number depends upon unity." Written member shares will further our group unity by identification of common feelings and experiences.
- **Tradition Five:** "Each S-Anon group has but one purpose..." Gathering ESH from our members would be in line with our mission of "welcoming and giving comfort to the families of sexaholics."
- **Tradition Seven:** New literature revenue increases our ability to be self-supporting.
- **Tradition Twelve:** Gathering writings and transcriptions of shares allows our members to share their ESH while maintaining their anonymity as well as the anonymity of family members, thus helping preserve this spiritual foundation of all our Traditions.
- **Concept One:** "The ultimate responsibility and authority for S-Anon world services belongs to the S-Anon groups." The WSC carries the voices of the S-Anon Groups and would indicate the groups' desires regarding a new recovery book.

**FINANCIAL IMPACT:** Production of a CAL book generally takes several years. If the book were to be printed this year (2023), with approximately the same number of pages as *S-Anon Twelve Steps* (154), and we printed 8,000 copies it

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would cost approximately \$14,804 (book layout, printing, shipping, and eBook conversion). The sale price of the piece will be set to ensure that S-Anon will recoup expenses and generate appropriate revenue, after consulting with various Board of Trustees (BOT) committees and the World Service Office (WSO), with BOT oversight. If this piece of literature is approved in concept, the BOT will discuss specific costs and projected revenue during the annual budget process the year printing would be expected to occur, before approving the expenditure.

**ARGUMENT PRO:** Gathering writings and member shares into a new book would aid members' personal recovery by allowing a deeper sharing of ESH and increased breadth of member voices than typically occurs within the confines of meetings. More perspectives further our group unity by identifying common feelings and experiences. A new S-Anon book could aid our members in dispelling the isolating feelings of terminal uniqueness that can engulf those dealing with the effects of sexaholism in their lives by providing more opportunities to hear ESH that resonates with their own experiences and feelings. Gathering writings and transcribed shares for a new self-intimacy book would provide another avenue for our members to share their ESH in continuing to practice Step Twelve. A new S-Anon book could benefit the fellowship in two ways, aiding members personal recovery journey and adding to the largest revenue source for S-Anon.

**ARGUMENT CON:** The current piece under development using member shares material from the S-Anews seems to incorporate some of the "suggested topics" so this piece may duplicate efforts or other CAL. Some may believe it's more appropriate for new book initiatives to originate within the Literature Committee. Even if approved in concept, it is unknown where this initiative would be positioned among the other LC priorities.

**ACTION ITEMS FOR IMPLEMENTATION:** If this motion passes, the conceptually approved CAL idea will be referred to the LC, which will prioritize and coordinate development of the literature with all the other projects currently under consideration.

**DOCUMENTATION:** Results of this motion will be documented in the Minutes of the current World Service Conference and will appear in the decision database maintained by the WSO.

**SUBMITTED BY:** Dawnielle, A., BOT Treasurer, [bottreasurer@sanon.org](mailto:bottreasurer@sanon.org)